

WAPCOS Limited
(A Government of India Undertaking)
76-C, Sector-18, Institutional Area, Gurgaon, Haryana

No. 19/93/IDA/2025

Dated: 31.10.2025

OFFICE ORDER

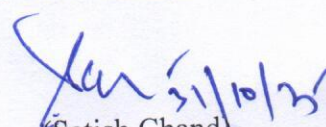
The Government of India, Ministry of Finance, Department of Public Enterprises, vide their Office Memorandum No. W-02/0037/2025-DPE (WC)-FTS-14505 dated 29.10.2025 has revised the percentage of DA as per detail given below:

Ser No	Pay Scale (IDA)	Revised rates	DA	With effect from
1	2007	233.2%		01.10.2025
2	2017	51.8%		01.10.2025

Further, with reference to WAPCOS Office Order No. WAP/IDA/19/112/Pay Revision/2017 dated 27.10.2017. The rates of HRA will be revised to 30%, 20% & 10% of basic pay in X, Y & Z cities respectively, when IDA crosses 50% with effect from 01.10.2025.

Accordingly, the said DA and HRA order is, hereby, made applicable to WAPCOS officials in the Company who are governed on revised IDA Pay Scales with effect from 01.10.2025.

For WAPCOS Limited


(Satish Chand)
Dy Chief Manager (HR)

Copy to:

1. Director (Comml.&HRD)
2. CEDs/Sr.EDs/EDs/Sr.GMs/GMs
3. GM (F)/GM (IT)/DCM (Salary)-for necessary action please
4. EO to CMD – for kind information
5. Hindi Section for Hindi Version.
6. Notice Boards- Gurgaon/Kailash.
7. Office Order file/Master Folder.