

WAPCOS LIMITED

File No. 5/224/Electrical-Kerala-Exp

Date: 21.10.2025

Subject : Engagement in respect of SCADA Expert and Distribution Expert on fixed term basis for work relating to “PMA for Kerala SCADA RDSS Project for Kerala location”.

Terms & Conditions governing the engagement of Experts on fixed term basis

WAPCOS Limited an 'ISO 9001:2015' "Mini Ratna-I" Organization intends to engage SCADA Expert and Distribution Expert on fixed term basis for work relating to “PMA for Kerala SCADA RDSS Project for Kerala location”.

The terms & conditions, requisite qualification and experience are as under:

Sl. N o.	Position	Educational Qualification	Experience	Location
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1	Distribution Expert	B.E./B.Tech in Electrical/Electrical & Electronics Engineering	* Total experience of minimum 12 years in Power Distribution Sector. * Experience in area of UDAY / DDUGJY / R-APDRP / IPDS/ Saubhagya/ Rural Electrification / Loss Reduction / System Strengthening etc. * Handling field quality issues, third party inspection of Projects in area of UDAY / DDUGJY / R-APDRP / IPDS / Saubhagya / Rural Electrification / Loss Reduction / System Strengthening etc. * Experience in handling technical specifications compliance issues of material used in distribution projects. * Proven Project and Contract Management experience.	Kerala
2	SCADA / DMS Expert	B.E./B.Tech(Electrical/Electrical & Electronics Engineering / Electronics & Communication / Electronics & Instrumentation/Computer Science/IT).	* Total experience of over 10 years in SCADA / DMS works in Power Distribution Sector. * Handling execution and field quality issues of Projects in area of IT Systems implementation/SCADA/DMS. * Experience in handling technical specifications in IT systems, DMS, Cloud server, Hardware requirement, SCADA & GIS	Kerala

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1. Those who are working in Govt. Departments/PSU/Autonomous bodies are required to apply through proper channel or produce No Objection Certificate and vigilance clearance certificate at the time of Interview.
2. Salary shall be negotiable, commensurate to qualification and experience at the time of Interview.
3. The post is purely temporary on fixed term basis for the duration of the Project. Term of engagement will be initially for 6 months, which shall be extended as per the requirement of project/client.
4. Interview will be conducted to shortlist the candidate.
5. No TA/DA shall be paid for attending interview.
6. Age and experience shall be counted as on 30.09.2025.
7. Application is to be submitted in the WAPCOS format only. Application submitted in other formats will be rejected.
8. Applicants should enclose self-certified copies of their educational qualifications and experience certificates without which the applications will be rejected.
9. Relevant experience will be given due weightage.
10. Management reserves the right to fix the criteria to restrict the number of candidates to be called for Personal Interview.
11. The candidate shall be engaged against above mentioned project only. However, they are liable to be posted anywhere in India or abroad as per exigencies of works of the company.
12. The mere fact that a candidate has submitted his/her application against the advertisement and apparently fulfilling the eligibility criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for Personal Interview considered for further engagement
13. Experts having certificates on trainings in their relevant fields will be given added advantage.

14. All the eligible candidates must have attained the required qualifications on regular or full-time basis
15. Interested eligible candidates are required to download the application format (CV) from our website: <http://www.wapcos.co.in/career> & submit the same duly filled in along with all documents in support of their eligibility by email at power@wapcos.co.in with subject line "(Name, Post applied for) " by 10/11/2025 (15 days of publishing the advertisement on WAPCOS website).

