

WAPCOS LIMITED

File No. 5/224/CD-Ladakh-Exp

Date: 14.08.2025

Subject : Engagement in respect of Experts on fixed term basis for work relating to “Project Management Agency (PMA) for Distribution Infrastructure works of Ladakh Power Development Department under Revamped Reforms-Linked Results-Based Distribution Sector Scheme (RDSS)”.

Terms & Conditions governing the engagement of Experts on fixed term basis

WAPCOS Limited an 'ISO 9001:2015' "Mini Ratna-I" Organization intends to engage Experts on fixed term basis for work relating to “Project Management Agency (PMA) for Distribution Infrastructure works of Ladakh Power Development Department under Revamped Reforms-Linked Results-Based Distribution Sector Scheme (RDSS)”

The terms & conditions, requisite qualification and experience are as under:

<u>Name of the Post</u>	<u>No. of Post</u>	<u>Minimum Qualification</u>	<u>Experience</u>
Team Leader (TLE)	01	BE/B-tech in Electrical Engineering / Electrical and Electronics engineering from recognized university	<ul style="list-style-type: none">• Over 10 years of experience in the power sector.• Post-graduate qualifications in management / engineering will be an added advantage.• Relevant experience in power utilities and in the electricity distribution projects is required.• Preference would be given to candidates having supervised at least one project of Rs 1000 Cr or above in the capacity of team leader or similar.• Proven project management, Contract Management, Leadership, Monitoring & Evaluation, reporting, communication, and social skills. Know-how of regulatory frameworks of Power Sector will be an added advantage.

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1. Those who are working in Govt. Departments/PSU/Autonomous bodies are required to apply through proper channel or produce No Objection Certificate and vigilance clearance certificate at the time of Interview.
2. Salary shall be negotiable, commensurate to qualification and experience at the time of Interview.
3. The post is purely temporary on fixed term basis for the duration of the Project basis based on project requirement. Term of engagement will be initially for 6 months, which shall be extended as per the requirement of project/client.
4. Interview will be conducted to shortlist the candidate.
5. No TA/DA shall be paid for attending interview.
6. Age and experience shall be counted as on 31.07.2025.
7. Application is to be submitted in the WAPCOS format only. Application submitted in other formats will be rejected.
8. Applicants should enclose self-certified copies of their educational qualifications and experience certificates without which the applications will be rejected.
9. Relevant experience will be given due weightage.
10. Management reserves the right to fix the criteria to restrict the number of candidates to be called for Personal Interview.
11. The candidate shall be engaged against above mentioned project only. However, they are liable to be posted anywhere in India or abroad as per exigencies of works of the company.
12. The mere fact that a candidate has submitted his/her application against the advertisement and apparently fulfilling the eligibility criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for Personal Interview for further engagement
13. Experts having certificates on trainings on their relevant fields will be given added advantage.
14. All the eligible candidates must have attained the required qualifications on regular or full-time basis.
15. The candidates shall be posted at project site in UT of Ladakh.
16. Term of engagement will be initially for 6 months, which shall be extended as per the requirement of project/client.

Interested eligible candidates are required to download the application format (CV) from our website: <http://www.wapcos.co.in/career> & submit the same duly filled in along with all documents in support of their eligibility by email at mhas@wapcos.co.in with subject line as CV for – (Name of Key Position)- (Years of Experience) by 31/08/2025.