

WAPCOS LIMITED

File No. 5/224/Hydropower-Manipur -Exp

Date: 09.09.2025

Subject : Engagement in respect of Experts on fixed term basis for work relating to “Lamphetphat Water Body Project”.

Location: Manipur

Terms & Conditions governing the engagement of Experts on fixed term basis

WAPCOS Limited an 'ISO 9001:2015' "Mini Ratna-I" Organization intends to engage Experts on fixed term basis for work relating to “Lamphetphat Water Body Project”.

The terms & conditions, requisite qualification and experience are as under:

Position	Qualification Requirements	Age Limit
Team Leader cum Water Supply Expert	PG in Water Resources Engg./Hydrology with 20 yrs exp. (15 yrs in WR projects & 5 yrs as TL/DTL/Superintending Engineer in flood/water mgmt.)	65 yrs
International Water Supply Specialist	PG in WR Engg./Hydrology with 20 yrs exp., 15 yrs in WR mgmt., 3 yrs overseas exp. as senior WR mgmt. engineer	65 yrs
Senior Structural / Geotechnical Engineer	BE/B.Tech (12 yrs exp.) or ME/M.Tech (8 yrs exp.) in Structural/Geotech; 4 yrs in WR projects	65 yrs
Senior Environmental Engineer	BE/B.Tech/B.Sc (10 yrs exp.) or ME/M.Tech/M.Sc (8 yrs exp.) in Environmental Studies; 3 yrs in similar projects	65 yrs

Senior Quantity Surveyor	BE/B.Tech (12 yrs exp.) or ME/M.Tech (8 yrs exp.) in Quantity Surveying	65 yrs
Senior Instrumentation Expert	PG in Electrical/Electronics/Communication Engg. with 5 yrs exp. in hydrographical instrumentation	65 yrs
Senior Electrical & Mechanical Expert	BE/B.Tech (12 yrs exp.) or ME/M.Tech (8 yrs exp.) in E&M works; 2 yrs in WR projects	65 yrs
IT / MIS Specialist	PG/BE in relevant specialization with 5 yrs exp. (3 yrs in IT/MIS)	65 yrs
Contract & Procurement Specialist	BE/B.Tech with 10 yrs exp. (2 yrs in external aided projects)	65 yrs
Project Engineers (Civil/E&M)	BE with 3 yrs exp. (2 yrs in WR infra projects), retired Govt. EE-level officers preferred	65 yrs
Community Participation Expert	PG in Community Organization or Graduate with 12 yrs exp. in social/community work in infra projects	65 yrs
Assistant Engineer	BE (Civil) with 2 yrs exp. (1 yr in WR infra projects)	65 yrs
Assistant Quantity Surveyor	BE/Diploma (Civil) with 2 yrs exp. in QS	65 yrs
Field Engineer	Degree (2 yrs exp.) or Diploma (3 yrs exp.) in Civil Engg. (WR infra)	65 yrs
Executive Assistant to TL / Office Manager	BCA/B.Com with DCA/PGDCA & 5 yrs office mgmt. exp.	45 yrs
Data Entry Operator	Graduate with DCA/PGDCA & 1 yr exp.	45 yrs
Finance Assistant	Graduate in Commerce/Finance & 1 yr exp.	45 yrs
Office Assistant	Higher Secondary with computer proficiency & 1 yr exp.	45 yrs
Team Leader cum Senior Water Resources Engineer	B.E./B. Tech in Irrigation or Civil Engineering 15 years' work experience in Irrigation-related projects; 2 comprehensive Irrigation- related projects in which he/she served as team leader or co-team leader or similar capacity;	65 yrs

	Must have one Irrigation project having construction cost of at least INR 500 crore.	
Resident / DTL cum Water Resources Engineer	B.E./ B. Tech in Irrigation or Civil Engineering 15 years' work experience in Irrigation-related projects; 2 comprehensive Irrigation- related projects in which he/she served as team leader or co-team leader or similar capacity; Must have one Irrigation project having construction cost of at least INR 250 crore.	65 yrs
Dam Design Expert	B.E. / B. Tech in Irrigation or Civil Engineering. 15 years' work experience in Irrigation-related projects; 2 comprehensive DAM Design-related projects in which he/she served in similar capacity; Must have one DAM Design project having construction cost of at least INR 100 crore.	65 yrs
Structural Expert	B.E. / B. Tech in Irrigation or Civil Engineering and Masters in Structural Engineering 15 years' work experience Structural Design of Civil Structures Like Water Retaining Structures/Dams/Irrigation	65 yrs
Mechanical Expert	B.E. / B. Tech in Irrigation or Mechanical Engineering and Masters in Mechanical Engineering 15 years' work experience in design & construction of Mechanical Components of Pumpin stations/Radia Gates etc	65 yrs
Dam HEM	B.E. / B. Tech in Irrigation or Civil Engineering. 15 years' work experience in Irrigation-related projects; 4 comprehensive DAM Design-related projects in which he/she served in similar capacity; Must have one DAM Design project having construction cost of at least INR 100 crore.	65 yrs

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1. Those who are working in Govt. Departments/PSU/Autonomous bodies are required to apply through proper channel or produce No Objection Certificate and vigilance clearance certificate at the time of Interview.
2. Salary shall be negotiable, commensurate to qualification and experience at the time of Interview.
3. The post is purely temporary on fixed term basis for the duration of the Project. Term of engagement will be initially for 6 months, which shall be extended as per the requirement of project/client.
4. Interview will be conducted to shortlist the candidate.
5. No TA/DA shall be paid for attending interview.
6. Age and experience shall be counted as on 31.08.2025.

7. Application is to be submitted in the WAPCOS format only. Application submitted in other formats will be rejected.
8. Applicants should enclose self-certified copies of their educational qualifications and experience certificates without which the applications will be rejected.
9. Relevant experience will be given due weightage.
10. Management reserves the right to fix the criteria to restrict the number of candidates to be called for Personal Interview.
11. The candidate shall be engaged against above mentioned project only. However, they are liable to be posted anywhere in India or abroad as per exigencies of works of the company.
12. The mere fact that a candidate has submitted his/her application against the advertisement and apparently fulfilling the eligibility criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for Personal Interview for further engagement
13. Experts having certificates on trainings on their relevant fields will be given added advantage.
14. All the eligible candidates must have attained the required qualifications on regular or full-time basis
15. Location - Manipur

Interested eligible candidates are required to download the application format (CV) from our website: <http://www.wapcos.co.in/career> & submit the same duly filled in along with all documents in support of their eligibility in the link provided below by (23/10/2025)

### **How to Apply:**

Interested and eligible candidates are requested to:

1. **Fill in the online application form** at the link below.
2. **Select the category** you are applying for (*Immediate requirement - Manipur Project* and/or *Future opportunities - Empanelment*).
3. **Choose the position** from the list provided in the form.
4. **Upload your latest CV** in PDF/DOC format (maximum size 10 MB).

☞ **Application Form:** <https://bit.ly/CVWAPCOS>