

WAPCOS LIMITED

File No. 5/224/(Sys) INFS-II -Exp

Date: 22.07.2025

Subject : Engagement in respect of Expert on fixed term basis for work relating to “Revamped Distribution Sector Scheme (RDSS) and other projects”.

Terms & Conditions governing the engagement of Experts on fixed term basis

WAPCOS Limited an 'ISO 9001:2015' "Mini Ratna-I" Organization intends to engage Experts on fixed term basis for work relating to “Revamped Distribution Sector Scheme (RDSS) and other projects”.

The terms & conditions, requisite qualification and experience are as under:

Sl. No.	Name of the Post	Minimum Experience and Qualification
1	Team Leader	<u>Qualification:</u> Degree in Electrical / Electrical & Electronics Engineering. Post-graduate qualifications in Management / Engineering. <u>Experience:</u> Minimum 16 Years of experience in the power sector and should have supervised at least Three (3) project of Rs.1000 Cr or above
2	Distribution Expert	<u>Qualification:</u> Degree in Electrical / Electrical & Electronics Engineering. <u>Experience:</u> Minimum 11 Years of experience in the power sector in various Govt. of India schemes like UDAY / DDUGJY / R-APDRP / IPDS / SAUBHAGYA / Rural Electrification / Loss Reduction / System Strengthening etc. and experience in handling technical specifications and field level inspections.
3	Smart Metering Expert	<u>Qualification:</u> Degree in Electrical / Electrical & Electronics Engineering//IT/MCA <u>Experience:</u> Total experience over 11 years in power sector, Experience in area of metering in DDUGJY/R-APDRP/ IPDS/Smart Metering projects for consumers / DT / feeders, Experience in handling system metering and energy accounting & Knowledge of AMI based metering.

4	SCADA/DMS Expert	<p><u>Qualification:</u> Degree in Electrical / Electrical & Electronics Engineering / Electronics & Communication/ Electronics & Instrumentation/ Computer Science/IT).</p> <p><u>Experience:</u> Total experience over 11 years in Power Sector including 3 years in SCADA/DMS, Handling execution and field quality issues of projects in area of IT systems implementation/SCADA/DMS. Experience in handling technical specifications in IT systems, DMS, Cloud server, Hardware requirement, SCADA & GIS.</p>
5	MIS/IT Expert	<p><u>Qualification:</u> Degree in Electrical / Electrical & Electronics Engineering / Electronics & Communication/ Electronics & Instrumentation/ Computer Science/IT)</p> <p><u>Experience:</u> Total experience over 11 years in Power Sector in handling MIS and Reports and data analysis. Having good knowledge of Microsoft Office, Power Point and other tools for making presentation and reports. Experience in monitoring project using IT based MIS Dashboard for progress monitoring.</p>
6	Material Quality Expert	<p><u>Qualification:</u> Degree in Electrical / Electrical & Electronics Engineering</p> <p><u>Experience:</u> Total experience over 9 years in power sector. Experience in area of Quality Inspection under schemes like DDUGJY/ R-APDRP/ IPDS/ Saubhagya / Rural Electrification / Loss Reduction/ System Strengthening etc. and 2 years' experience in working with DISCOM/State utilities in Quality related areas.</p>
7	Finance Expert	<p><u>Qualification:</u> CA/ICWA/CMA or MBA with finance qualifications.</p> <p><u>Experience:</u> Total experience of minimum 7 Years Post Qualification experience in Financial Management & analysis for Power infrastructure related works/similar Projects.</p>
8	Filed Engineer	<p><u>Qualification:</u> Degree in Electrical / Electrical & Electronics Engineering with Minimum post qualification experience of 3 years. (OR) Diploma in Electrical / Electrical & Electronics Engineering with Minimum post qualification experience of 6 years.</p> <p><u>Experience:</u> Experience in the power sector in area of Quality Inspection under schemes like DDUGJY/ R-APDRP/ IPDS/ Saubhagya / Rural Electrification / Loss Reduction/ System Strengthening etc.</p>
9	Filed Supervisors	<p><u>Qualification:</u> Degree in (Electrical / Electrical & Electronics Engineering / Electronics & Communication/ Electronics & Instrumentation/ Computer Science/IT) with Minimum post qualification experience of 2 years.</p>

(OR)

Diploma in (Electrical / Electrical & Electronics Engineering / Electronics & Communication/ Electronics & Instrumentation/ Computer Science/IT) with Minimum post qualification experience of 4 years.

Experience:

Experience in the power sector in area of Quality Inspection under schemes like DDUGJY/ R-APDRP/ IPDS/ Saubhagya / Rural Electrification / Loss Reduction/ System Strengthening etc.

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1. Those who are working in Govt. Departments/PSU/Autonomous bodies are required to apply through proper channel or produce No Objection Certificate and vigilance clearance certificate at the time of Interview.
2. Salary shall be negotiable, commensurate to qualification and experience at the time of Interview.
3. The post is purely temporary on fixed term basis for the duration of the Project.
4. Interview will be conducted to shortlist the candidate.
5. No TA/DA shall be paid for attending interview.
6. Age and experience shall be counted as on 30.06.2025.
7. Application is to be submitted in the WAPCOS format only. Application submitted in other formats will be rejected.
8. Applicants should enclose self-certified copies of their educational qualifications and experience certificates without which the applications will be rejected.
9. Relevant experience will be given due weightage.
10. Management reserves the right to fix the criteria to restrict the number of candidates to be called for Personal Interview.
11. The candidate shall be engaged against above mentioned project only. However, they are liable to be posted anywhere in India or abroad as per exigencies of works of the company.
12. The mere fact that a candidate has submitted his/her application against the advertisement and apparently fulfilling the eligibility criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for Personal Interview for further engagement
13. Experts having certificates on trainings on their relevant fields will be given added advantage.
14. All the eligible candidates must have attained the required qualifications on regular or full-time basis

Interested eligible candidates are required to download the application format (CV) from our website: <http://www.wapcos.co.in/career> & submit the same duly filled in along with all documents in support of their eligibility by email and submit their resume on wapcosrdss@gmail.com with subject line as (Name of Position)- (Years of Experience) so as to reach us latest by 20.08.2025.